DARE TO OVERCOME

Global Business and Peace Awards & Symposium

DARE TO OVERCOME

INDIA

UNITY IN DIVERSITY

OCTOBER 4, 2023

TAJ MAHAL HOTEL, NEW DELHI

TEAMWORK™

CELEBRATING THE ARTS

DARE TO OVERCOME
INDIA

UNITY IN DIVERSITY

Dare to Overcome emphasises the core values that business leaders must engender and espouse in order to create an inclusive, diverse and peaceful work environment. It is the premier global event for business leaders to come together and share best practices, moral virtues, and corporate values as allies belonging to different cultures, who have to function cohesively in workplaces and market-places - with the one collective goal of building sustainable peace and prosperity. DTO has previously hosted a series of global awards and signature events to advance this cause. It was first held in Rio de Janeiro (2016) with the support of Brazilian President Michel Temer, then South Korea (2018) under UN Secretary-General Ban Ki-moon's patronage, in Tokyo (2021) with former Japanese Prime Minister Yukio Hatoyama's active support, and Washington DC (2022) with American Airlines, the world's largest carrier, being the partner.

With India's dynamic socio-economic rise and diplomatic leadership on global display during its G20 Presidency, DTO's Indian edition has been appropriately themed as 'Unity in Diversity'. This conference hosts dialogues that explore how India's rich cultural and spiritual diversity is a tremendous business asset to the country. It highlights the burgeoning movement in global corporations to include core identities as part of diversity, equity, and inclusion. Dare To Overcome (DTO)-India 2023 is the first-ever international gathering of Employee Resource Groups (ERGs) committed to fostering intercultural understanding in corporate workplaces, including representatives from MNCs Salesforce, PayPal, Equinix, American Airlines, and more.

The event also hosts the '**King Husein Global Business & Intercultural Peace Awards**' which recognise corporate leaders who are advancing allyship in three areas:

CORE BUSINESS

SOCIAL INVESTMENT & PHILANTHROPY

ADVOCACY AND PUBLIC POLICY ENGAGEMENT

Note from Dr. Brian Grim
Global Chairman, Dare to Overcome

It is an honour to bring Dare to Overcome with its theme of 'Unity in Diversity' to New Delhi in the context of India's successful G20 presidency this year.

DTO's signature events are the King Husein Global Business & Intercultural Peace Awards and the Business & Peace Conference.

Previous award winners have led companies such as Intel Corporation, Tyson Foods, EY, American Airlines, Yuhan-Kimberly, the Institute for Economics and Peace, etc. They hail from five continents and lands as diverse as Australia, Brazil, Canada, China, India, Indonesia, Iraq, Israel, Italy, Japan, Lebanon, Mozambique, Myanmar, the Netherlands, Palestine, South Korea, UAE, Uganda, UK, USA, etc.

One of India's greatest socio-economic treasures is its vibrant cultural diversity. Indeed, it is what gives India a competitive business advantage in the 21st century. We are so convinced of India's potential that our signature global edition of Dare to Overcome will now be held annually in India in partnership with Teamwork Arts.

This year is just the beginning. Let's join together as we dare to overcome the various challenges we all face on life's journey!

Note from Sanjoy K. Roy
Managing Director, Teamwork Arts

In a world driven by differences, Dare to Overcome is that unique endeavour which aims to be an effective leveller. By emphasising that diversity and inclusivity in the workplace need to be the core values that business leaders must engender to foster a peaceful work environment, it is striving to make a meaningful change in the way we work, which is often the way we live.

As a premier global event, it has already set benchmarks for business leaders to share best practices, moral virtues, and corporate values as ‘allies’ and partners from different cultures, with the one collective goal of building sustainable peace that in turn leads to efficiency, productivity and prosperity.

There is a lot to look forward to and build upon – dialogues during the day will span key issues of including diversity in the workplace, women leaders and their vision, cultural empathy, and its deep-seated effect on people at work. The event will also highlight the burgeoning movement in global corporations to include core identities as part of diversity, equity, and inclusion.

Dare To Overcome India 2023 will also be the first-ever international gathering of Employee Resource Groups (ERGs) committed to fostering intercultural understanding in corporate workplaces. The day will culminate in recognising those who have platformed peace and intercultural faith in their workplaces, thereby building the core on which any nation rests.

Agenda: 4th October, 2023
Diwan-I-Am, Taj Mahal Hotel, Mansingh Road

9:00-10:00 AM
Registration and Refreshments

10:00-10:25 AM
Morning Music Performance
Indian Folk by Nathoo Lal Solanki & Harpreet Singh

10:25-10:35 AM
Welcome Address
Dr. Brian Grim, Global Chairman, Dare to Overcome
Sanjoy K Roy, Managing Director, Teamwork Arts

10:35-11:20 AM
Plenary A: Multinational Corporation (MNC) Keynote Panel
Karun Gupta, Finance Director - India, Salesforce
Manoj Paul, Managing Director – India, Equinix
V Chandramouliswaran (Mouli), Vice President Data, PayPal
Sonia Singh, Editorial Director at NDTV
Video Message - J**eremy Deutsch,** President of Asia-Pacific, Equinix

This panel of senior leaders from three MNCs will discuss their companies' embrace of workplace cultural diversity both in their India and global operations, highlighting lessons learned and the business benefits of embracing and celebrating such diversity.

Agenda: 4th October, 2023

11:20-11:35 AM

Dare to Overcome Employee Resource Group (ERG) Award

Practitioners leading cultural diversity groups in India from Equinix, PayPal and Salesforce will join their companies' senior leaders on stage to each give an example of how their ERGs are making an impact in their companies and the local communities where they are located. Each company will be recognized with the Dare to Overcome ERG Award for their pioneering initiatives. The Awards will be presented by Dr. Brian Grim and Soniya Hiremath, President of the Indian EBRG at American Airlines.

11:40 AM -12:20 PM

Plenary B: Women and Leadership

Dr. Jyotsna Suri, Chairperson & Managing Director, The Lalit Suri Hospitality Group
Poonam Muttreja, Executive Director, Population Foundation of India
Sanjoy K. Roy, Managing Director, Teamwork Arts

This panel will discuss how progress in workplace gender diversity, equity, and inclusion (DEI) can serve as a model for progress in other areas of DEI, such as respecting and celebrating cultural diversity in the workplace.

Agenda: 4th October, 2023

12:30-1:10 PM Concurrent Breakouts A & B

A: How corporate cultural diversity groups grow and have impact (MNCs in India)

Aarti Joshi, Director - Legal, Corporate, Equinix India
Gulrez Khan, Data Science Leader, PayPal
Prabhdeep Kaur, Vice President Faithforce India, Salesforce
Rohan Singh, Consultant, NeuraFlash

Each panelist will share the ways their Employee Business Resource Groups (EBRGs) got started globally as well as within India, providing roadmaps for other companies to follow.

B: Women Leaders Roundtable (Closed-door meeting)

The roundtable, chaired by Jean Sung, gathers women leaders in varied fields to discuss how they can become allies of other forms of diversity, such as cultural diversity, in the workplace and marketplace. The anticipated outcome of the Roundtable will be to establish a working group that pursues this topic and reports back on progress at next year's Dare to Overcome Delhi conference.

Gagan Singh
Dr. Gunveena Chadha
Jasrita Dhir
Laksmi Puri
Mamta Saikia

Agenda: 4th October, 2023

Poonam Muttreja
Praveena Yagnambhat
Dr. Rakhshanda Jalil
Dr. Rati Godrej
Sanchaita Gajapati
Dr. Sapna Poti
Shreerupa Mitra
Sonia Singh
Sushma Bahl
Yamini Aiyar
Zainab Patel

1:10-2:10 PM
Buffet Lunch & Networking

2:15-2:30 PM
Afternoon Music Performance
Kartikey Vashist Duo (Flute & Percussion)

2:35-3:05 PM
Plenary Discussion – How to overcome difficult conversations about diversity at work
Gagan Singh, Chief Culture Evangelist, Anarock Property Consultants Pvt Ltd.
Zainab Patel, Inclusion and Diversity Lead, Pernod Ricard India

Agenda: 4th October, 2023

3:05-3:20 PM

Keynote

Each Other's Story: East Meets West

Sadhvi Bhagawati Saraswati is a renowned female spiritual leader in India. Originally from Los Angeles and a graduate of Stanford University, she has lived in the Himalayas for 23 years. During her presentation, she will share her experiences of navigating between cultures and highlight three key aspects that Indians should understand about the West, as well as three things that Westerners should understand about India. Introduction by Amb. Ashok Sajjanhar

3:20-4:00 PM Concurrent Breakouts C & D

C: Building Bridges of Support Between US & Indian Workplaces

Praveena Yagnambhat, Chief of Staff and Boeing Global Engagement Leader for India and South Asia
Simran Stuelpnagel, Global Affairs Advisor, Yogi Tea
Shreerupa Mitra, Deputy Managing Director & Head Strategic Initiatives, US-India Business Council

While there is already a lot of collaboration between Indian and US companies, this is likely to grow exponentially in the years ahead. Beyond practical issues like time zone work schedule management, what are the cultural issues that need to be navigated for maximum success?

Agenda: 4th October, 2023

D: King Husein Global Business & Intercultural Peace Awardees Reception (Closed-door event)

Meet-and-greet session for all Global Business & Intercultural Peace Awardees and corporate Award sponsors.

4:10-5:10 PM

Plenary Talks – King Husein Global Business & Intercultural Peace Award Winners' Panel

The Global Business & Intercultural Peace Award winners will each address the theme of Unity in Diversity, sharing their insights and inspiration.

Nadir Godrej, Chairman of Godrej Agrovet and Managing Director of Godrej Industries
Sangita Jindal, Chairperson of the JSW Foundation
Zainab Patel, Lead - Inclusion and Diversity, Pernod Ricard India
Ajay Prakash, Incoming IIPT President, on behalf of
Louis D'Amore, Founder and outgoing President IIPT
Prof. Maurizio Bragagni OBE, Chairman & CEO of Tratos Ltd and Chairman of the Esharelife Foundation
Nehmé Y. Taouk, CEO & Founder, VALOORES

6:30 PM – **Reception**

Agenda: 4th October, 2023

7:00- 10:00 PM

King Husein Global Business & Intercultural Peace Awards Ceremony

Dare to Overcome India Anthem

Welcome Address by **Sanjoy K. Roy,** MD of Teamwork Arts

Awards Ceremony hosted by **Dr. Brian Grim,** Global Chairman of Dare to Overcome featuring
King Husein (previous award-winner & Founding Patron, DTO India)

Acceptance of Awards by

Nadir Godrej, Chairman, Godrej Agrovet & MD, Godrej Industries Ltd.
Sangita Jindal, Chairperson, JSW Foundation
Zainab Patel, Lead, Inclusion and Diversity, Pernod Ricard India
Ajay Prakash, Incoming IIPT President, on behalf of **Louis D'Amore,** Founder and President IIPT
Prof. Maurizio Bragagni OBE, Chairman & CEO of Tratos Ltd and Chairman of the Esharelife Foundation, UK
Nehmé Y. Taouk, CEO & Founder of VALOORES, Lebanon

Agenda: 4th October, 2023

Unity Concert

Global Music Collective Featuring **Harpreet & Santur Kundu**

DINNER

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Ancient Indian Grid Structures

An exhibition by Dimple Bahl

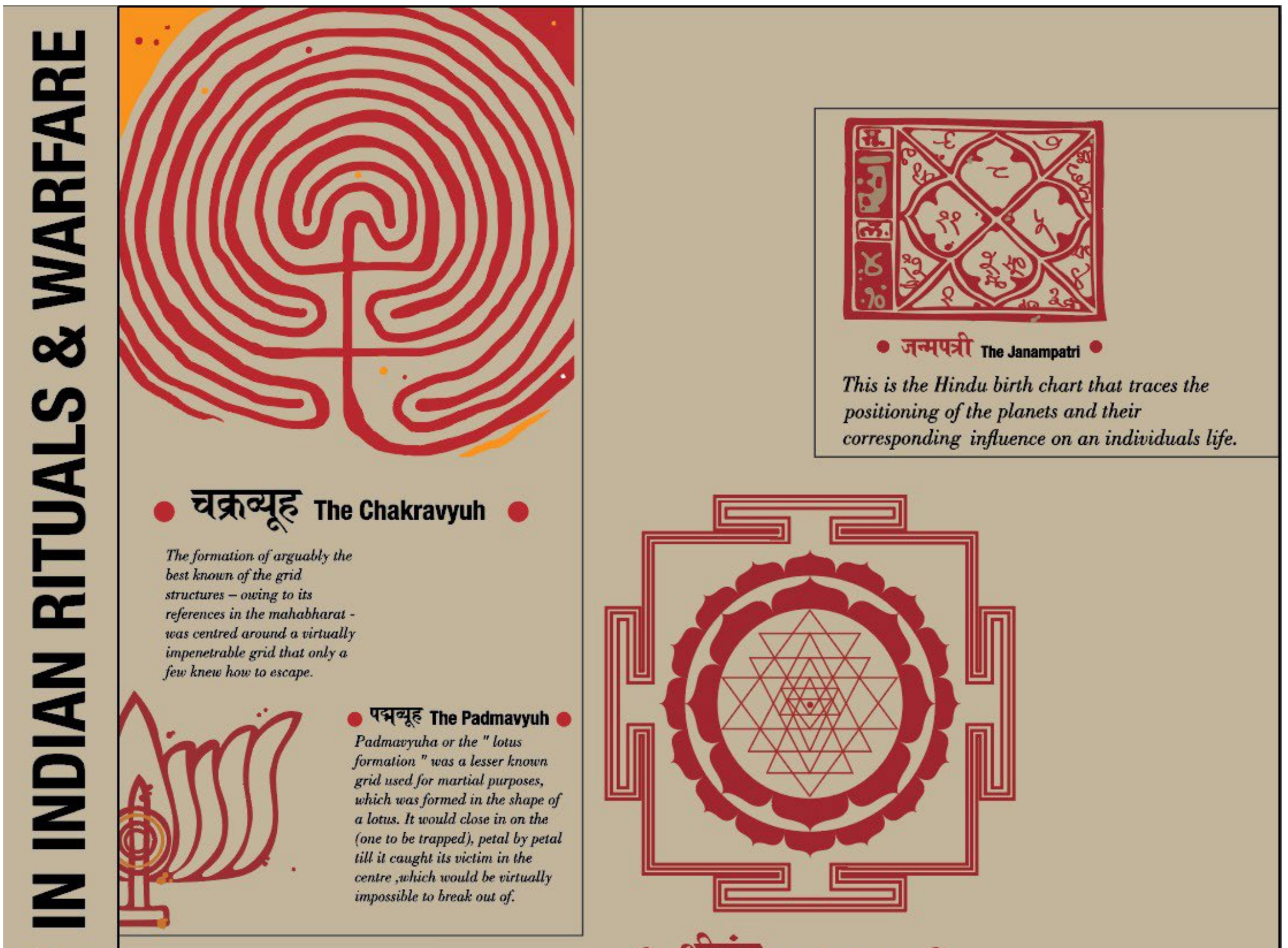


Dimple Bahl is a practising graphic designer with a focus on decolonising the Indian design curriculum, visual brand strategy, and a special interest in traditional Indian folk media. Her interest led to a PhD research on grids, symbolism and other nuances in the graphic design of ancient Indian scriptures with the aim to decipher their profoundly textured and meaningful layout techniques. In her career spanning over two decades at the Department of Fashion



Ancient Indian Grid Structures
An exhibition by Dimple Bahl

Communication at National Institute of Fashion Technology, New Delhi, she has worked extensively in academia, and research and curriculum development of multiple courses in the field of visual communication and design strategy. In order to stimulate dialogue and indigenise the Indian design curriculum, she has conceptualised, designed and executed the exhibition, *Scripting the Past for the Future*, in association with National Manuscript Mission and Indira Gandhi National Centre for the Arts.



Dare To Overcome (DTO) Anthem

The iconic Dare to Overcome Anthem, composed by Kyoji Ohno and co-written by Brian Grim and Kyoji Ohno, was performed virtually by a global ensemble. The choir featured 200 singers and musicians, 11 soloists, and 16 groups representing various countries.

As Dare to Overcome makes its debut in India, celebrating the country's rich cultural and religious diversity through the theme 'Unity in Diversity,' the Anthem has been infused with an Indian touch, incorporating various Indian languages.

The Anthem has been re-arranged and adapted to Indian sounds and languages by singer and composer Santur Kundu, with the concept developed by Judith Albuquerque. The choir includes talented musicians: Aastha Mandle, Garima Sharma, Suhavi Kalsi, Basudhara Roy Munshi, Sangbida Roy, Santur Kundu, Aaromal Rajendrababu, Rachit Bose, and Arjun Pandey, covering languages such as Marwarhi, Kashmiri, Bengali, Hindi, Malayalam, Marathi, Punjabi, and Assamese.

Translation credits go to: Raveena Ravindran (Malayalam), Farah Shams (Kashmiri), Anurag Jadhav (Marathi), Santur Kundu (Bengali and Hindi), Manash Pratim Deka (Assamese), Garima Sharma (Marwari), and Mani Suri (Punjabi).

Speakers



Aarti Joshi is Director-Legal, Corporate for Equinix India. She has 19 years of experience in the legal industry in the field of mergers and acquisitions, corporate commercial advisory, capital markets, employment law issues, regulatory matters, real estate and investigations. She is the Chairperson for the POSH Committee within Equinix India and is a proud ambassador of Pride Connect which helps create a culture in our company where everyone can say *"I am safe, I belong, I matter"* through creation of a safe space for dialogue and community for all employees including the LGBTQI+ community. Joshi belongs to a diverse multi-faith family, having grown up in a Hindu and Christian environment and is very religious, which is reflected in her wanderlust to visit diverse places of worship in her free time.

Speakers



Ajay Prakash has devoted more than 40 years to the travel and tourism industry. He currently serves as the Chief Executive of Nomad Travels, Mumbai, a company he established in 1988 after eight years in Air India's Commercial department. Nomad Travels specialises in corporate travel, tailored leisure tours, and unique experiences in India and overseas. He is the President of the Travel Agents Federation of India, with 1400 members nationwide. Additionally, he holds a Director position on the Board of FAITH (Federation of Associations in Indian Tourism & Hospitality) and the WTAAA (World Travel Agents Association Alliance). Prakash founded IIPT-India, a non-profit dedicated to peace through tourism. He has participated actively in global tourism meetings and is recognised as an expert in aviation, travel, and tourism. He holds degrees in History and English Literature and is a passionate kite enthusiast, organising kite festivals since 1997.

Speakers



Alok Bhushan is Partner Sales Director, India, at Equinix, who helps Equinix Partners deliver innovative digital infrastructure solutions on Platform Equinix, globally. He has around 25 years of experience in the technology industry. Previously, he led sales teams in India both as a Managing Director/ Country GM as well as Sales Director.

Speakers



Ashok Sajjanhar is an Executive Council Member at the Manohar Parrikar Institute for Defence Studies and Analyses, President of the Institute of Global Studies, and a Distinguished Fellow at the Ananta Aspen Centre. He has also served as India's Ambassador to Kazakhstan, Sweden, and Latvia, and held the role of Secretary/Principal Executive Officer at the National Foundation for Communal Harmony, Government of India.

Speakers



Dr. Brian Grim is Founder and Global Chairman of Dare to Overcome, and president of RFBF. He works with top corporations to include culture as part of their diversity initiatives. He is an advisor for the World Economic Forum, and he holds advisory board positions at numerous universities including Notre Dame and Brandeis. Previously, Grim was an advisor for the Tony Blair Foundation, a Davos speaker, a TEDx speaker at the Vatican, and director of cross-national data at the highly respected Pew Research Center in Washington DC. He is author of books published by Cambridge University, Brill and Wiley-Blackwell, as well as award-winning and highly cited academic articles. Grim has appeared as an expert on global affairs on CNN, BBC, Fox, CBS, C-SPAN, and regularly presents to high level audiences throughout the world including the White House, State Department, European Parliament, the Vatican, and various United Nations bodies. He has lived and worked in China, Central Asia, Europe, the Middle East and the former USSR.

Speakers



V. Chandramouliswaran (“Mouli”) is PayPal’s Vice President of Data and the India Site Leader. He is responsible for all the Foundation Data assets in the company which includes all the Enterprise Data stores, Experimentation and Insights Platforms, to name a few. His responsibilities as the India Site leader includes driving strategy, employee engagement and culture, and building and nurturing relationships with the external ecosystem. He joined PayPal in 2009 and has played a critical role in several transformation efforts across the company through his unique blend of senior leadership experience and expertise in Data, Analytics, AI/ML, Product, financial services and building startups. He holds a PhD in Statistics from The Wharton School, University of Pennsylvania, a Master’s in Applied Statistics from Bowling Green State University.

Speakers



Gagan Singh, Chief Evangelist – Culture at Anarock Property Consultants Pvt. Ltd and an Independent Director on the Boards of Timex Group Ltd. and BIBA Fashions Ltd. has been part of the corporate world for over 40 years. Though she is a Chartered and Cost Accountant, she moved to General Management quite early in her career and over the last 15 years, her focus has been on culture, diversity, ethics and CSR. She believes a strong culture which nurtures diversity and inclusion is the bedrock of any successful enterprise. For the last 20 years she has been a Trustee of Salaam Baalak Trust, an NGO dedicated to serving street and homeless children.

Speakers



Gulrez Khan works as a Data Science Leader at PayPal. He has almost two decades of experience under his belt and has a knack for turning boring numbers into captivating stories. When he's not busy working, you can find him passing on his skills to the next generation in the hopes of creating a world of data literate children. A strong believer in the power of data literacy, Khan is on a mission to improve the way people make sense of data. He's known for delivering corporate workshops that are equally informative, as they are entertaining. He is the author of *Drawing Data with Kids - Cultivating Data-Literacy: A Screen-Free Journey through the Art of Visualization for Kids.*

Speakers



Dr. Gunveena Chadha, Assistant Secretary General and Head of the International Division at the Federation of Indian Chambers of Commerce and Industry, is dedicated to promoting business and fostering partnerships across sectors, regions, and globally. Dr. Chadha's career includes roles with the World Economic Forum in Geneva, where she served as the Regional Director for India and South Asia. She was appointed as the Director of the India Pavilion at the Dubai Expo in 2020 by the Indian Government's Department of Commerce. As a Business Development Advisor for Heritage Insurance Tanzania, she played a pivotal role in launching the new business and its teams. She is also a board member of the AYUSHEXCIL Committee of Administration and previously sat on the India Advisory Board of Birmingham Business School. Additionally, Dr. Chadha is a lifelong member of the Indian Economic Association and was honoured as the 'Most Inspirational Woman of the Year for Business' by the Leicestershire Asian Business Association in 2013.

Speakers



Jasrita Dhir is a leading Brand, Marketing, Digital Marketing & CSR professional. Cause-based marketing and purpose-led communication is close to her heart and her world-view is one of diversity and inclusion. She's currently engaged in creating preference and recall for Brand Karkinos and thought leadership in the cancer care ecosystem. Dhir is credited with giving Fortis Healthcare a higher purpose and softening its commercial image through the award-winning Organ Donation campaign, *#MoreToGive.* Her work at Max Healthcare earned her the organisation's 'Chairman's Award,' making her one of its youngest recipients. In 2011, Dhir made it to *Campaign India's* 'A List of Media, Advertising and Marketing professionals'. *Health Biz* India magazine profiled her as one of the six 'Future Game-changers of Healthcare' in 2014. Recently, she featured among India's top 100 Digital Marketers of 2023.

Speakers



Jean Sung is Head of The Philanthropy Centre, Asia, for J.P. Morgan Private Bank. Previously, Sung was Head of Global Philanthropy for J.P. Morgan Chase in Asia Pacific, managing the firm's corporate giving in 13 Asian countries. Sung has developed & implemented programmes and services designed to improve livelihoods and skills at work, with a focus on economic & workforce development, financial empowerment, as well as education, health and disaster relief with non-profits and multi-lateral partners. She has developed country-specific needs assessments, KPIs, budgets, and timelines to address social needs and established J.P. Morgan Private Bank's Philanthropy Centre in Asia. She serves as Board Governor and Executive Committee Member of Bai Xian Asia Institute; Executive Member of Sustainability Committee, Link REIT; Executive Committee Member of Outward Bound (HKG), and Member of the McCain Global Leaders Advisory Council.

Speakers



Jeremy Deutsch is President, Asia Pacific at Equinix. He's an entrepreneurial leader with over 20 years experience delivering exceptional results across Sales, Marketing, Operations and Technical functions across APAC markets. He has built cohesive, highly inclusive, motivated and agile teams with high levels of performance. He is also a committed, confident and engaging leader with the ability to understand business requirements, then develop, plan and execute strategies to achieve company goals.

Speakers



Dr. Jyotsna Suri has been integral to Bharat Hotels since its inception and assumed the role of Chairperson & Managing Director in 2006. Under her leadership, The Lalit Suri Hospitality Group has emerged as a prominent privately-owned luxury hotel brand in India, operating 12 luxury properties under The LaLiT banner and two mid-segment hotels as The LaLiT Traveller. The group also manages The LaLiT London, an exclusive hotel in the UK. Recognised for her contributions to strengthening India-Japan ties in economic and tourism sectors, Dr. Suri received Japan's Order of The Rising Sun, Gold and Silver Star—an Imperial honour. She's the first Indian woman to be honoured since its establishment for foreign nationals in 1981. Dr. Suri has garnered over 30 national and international awards and holds key positions in various industry associations, including past President of FICCI and involvement in organisations like HAI, WTTC, National Council for Hotel Management, and Indian Institute of Corporate Affairs.

Speakers



Karun Gupta is Head of Finance at Salesforce India, is a crucial member of the India leadership team, focused on driving sustainable growth. With previous leadership roles at top companies like Microsoft, Bharti Airtel, and Infosys, he is passionate about people, processes, culture, and impactful performance. His core values of respect, inclusion, and integrity keep him grounded.

Speakers



Indian-origin **King Husein** is the Chairman and CEO of Span Construction & Engineering, the largest metal construction company in the U.S. He received the 2021 Global Business & Intercultural Peace Gold Medal at Dare to Overcome Tokyo. After his education, Husein joined Priggen Steel Buildings and later founded Span Construction & Engineering in California. The company has since become a top global steel building firm, operating on four continents. He organised the G20 Interfaith Summit at the MIT World Peace University in Pune, India, and helped start the first-ever Business Roundtable to advance intercultural peace during the 2019 UN General Assembly in New York City. He has also started an initiative at BYU Hawaii to equip students from across Asia to know how to advance peace when they return home.

Speakers



Lakshmi Puri is a former IFS officer and Ambassador. She has actively engaged in multilateral diplomacy since 1981. She also served at the United Nations for 15 years - as Director, International Trade Division, UNCTAD and later as Assistant Secretary General, United Nations and the founding Deputy Executive Director of UNWOMEN. She is a Distinguished Fellow of Indian Association of International Studies (IAIS) and recipient of the prestigious Eleanor Roosevelt Prize for Human Rights.

Speakers



Louis D'Amore is the Founder and President of the International Institute for Peace through Tourism (IIPT). He has been pivotal in promoting the travel and tourism industry as the world's inaugural 'Global Peace Industry' since IIPT's establishment in 1986. In 1992, following the U.N. Conference on Environment and Development (Rio Summit), he authored the world's first Code of Ethics and Guidelines for Sustainable Tourism tailored to the Canadian tourism sector. Louis also conducted the world's premier international study on Codes of Conduct and best practices in Sustainable Tourism for the United Nations Environment Program (UNEP). His consultancy spans government and private sector work in tourism research, community development, social impact assessment, public participation, cultural and heritage development, environment, recreation, urban planning, and conflict resolution.

Speakers



Mamta Saikia is the Chief Executive Officer of Bharti Foundation, the philanthropic arm of Bharti Enterprises. As the CEO of Bharti Foundation, Saikia has played a key role in project expansion and enhancement of quality standards while constantly keeping the team's morale high in challenging ground conditions. She has led the development of the organisation's education programmes at primary, elementary and senior secondary schools. Under her leadership, the Satya Bharti School Program, the flagship initiative of the Foundation, provides free quality education to more than 39,000 children from marginalised communities in rural areas, and engages deeply with the government and in mentoring government schools. Saikia has also worked with CRY – Child Rights & You, where she held various positions.

Speakers



Manoj Paul, Managing Director of Equinix India, is responsible for leading business in India focusing on expanding Platform Equinix® and business ecosystems in India, ensuring customer success in digital transformation. Paul joined Equinix in 2021 with the acquisition of GPX where he was the India MD and successfully built a highly motivated and experienced team to drive a highly profitable data centre business. GPX India achieved the distinction of being India's most Hyperconnected Carrier Neutral Edge data centre. Paul has more than 25 years of experience in the IT and telecom infrastructure and services industry and has addressed multiple prestigious forums.

Speakers



Prof. Maurizio Bragagni OBE, a respected business leader and philanthropist, chairs the Esharelife Foundation and is CEO of Tratos Ltd in the Tratos Group, a prominent independent cable manufacturer. As a Chartered Director and Institute of Directors Fellow, he emphasises on robust corporate governance. He holds an Honorary Senior Visiting Fellowship at City University of London's Bayes Business School, and is a Visiting Professor at the University of Bolton, contributing to leadership and research in sustainability, circular economy, energy security, and net-zero emissions. Bragagni also plays active roles in various community initiatives, and serves as Consul for San Marino in the UK, among other responsibilities.

Speakers



Nadir B. Godrej, one of India's most respected business leaders, is the Chairman and Managing Director of Godrej Industries Ltd. and Chairman of Godrej Agrovet Ltd. He is also the Co-Chair of Godrej Good & Green Governing Council, to which he is deeply committed. He holds a Master's of Science degree in chemical engineering from Stanford University and an MBA from Harvard Business School. He is also the President of The Alliance Française De Bombay and a Member of the CII National Council and past Chairman of the CII National Committee on Chemicals. Mr. Godrej has been awarded the Chevalier de Legion d'Honneur, the prestigious CHEMTECH Leadership & Excellence Award 2017 - Hall of Fame, among several other awards.

Speakers



Neetu Dhaliwal is Sr. Manager, Risk Domain and Co-Founder, Believe Interfaith ERG, PayPal Inc. Dhaliwal upholds Sikh principles in her personal and professional life and is a fervent advocate of disruptive innovation. In her role at PayPal, Dhaliwal leads a team of Program Managers delivering Risk Solutions. Her commitment to equity and inclusivity led her to co-found PayPal's Interfaith Employee Resource Group, Believe. Dhaliwal served as an academic advisor at Saint Mary's College and held roles as Vice Chair of the Neighbourhoods Commission and Advisory Board Member in San Jose, CA. She has an Executive MBA with Honours from St. Mary's College, California.

Speakers



Nehmé Y. Taouk is the founder of VALOORES Group, a high-end technology Company founded in France, 1987, that has expanded to more than 20 countries, in North America, Europe, Africa, Middle East, and Far East. It offers Life-Cycle Solutions, to Tier 1 Corporates in Financial Services, Government, Law Enforcement & Counterintelligence, Retail and Supply Chain, Multi-Media and Communication. In early 1980, Taouk built the first Worldwide DataBank (HALYAT) that covered more than 30 years of events, with smart indexing technologies in English, French and Arabic, 20 years before Google existed.

Speakers



Poonam Muttreja is the Executive Director of the Population Foundation of India and has championed women's health and rights for over 40 years. She co-conceived the transmedia initiative, Main Kuch Bhi Kar Sakti Hoon. Previously, she was the India Country Director at the John D and Catherine T MacArthur Foundation in India for 15 years and co-founded organisations like Ashoka Foundation and Dastkar. Muttreja is also affiliated with ActionAid International, The National Academies of Sciences, Engineering, and Medicine, Washington DC, and is an alumna of Delhi University and Harvard's Kennedy School of Government.

Speakers



Prabhdeep Kaur, Vice President at Faithforce India, is a seasoned Training Programme Manager with over 14 years of expertise in Training, Learning, and Development. Her passion lies in fostering psychologically safe spaces for individuals of diverse faiths and facilitating interfaith collaboration in professional settings.

Speakers



Praveena Yagnambhat is Boeing's Chief of Staff and Global Engagement Leader for India and South Asia. Yagnambhat is deeply involved in community initiatives, collaborating with NGOs in education, skill development, veterans' support, healthcare, and sanitation. Her leadership has positively impacted 500,000 lives, garnering recognition from Indian state governments, NITI Aayog, and the armed forces, particularly in remote and rural areas. In 2023, she was recognized as a top global executive for her commitment to workplace diversity and inclusion. She actively participates in CII committees, focusing on skill development, rural development, and CSR in the North Eastern Region.

Speakers



Dr. Rakhshanda Jalil is a multi-award-winning translator, writer, and literary historian. She has published over 25 books and written over 50 academic papers and essays. Some of her books include: *Liking Progress, Loving Change: A Literary History of the Progressive Writers Movement in Urdu; Dr Rashid Jahan: A Rebel and her Cause*; a translation of *The Sea Lies Ahead*, Intizar Husain's seminal novel on Karachi and Krishan Chandar's partition novel *Ghaddar*, among others. She runs an organisation called Hindustani Awaaz, devoted to the popularisation of Hindi-Urdu literature and culture. She is the Editor of the *Taj Magazine*. She received the Mahatma Award for Promoting Indian Heritage through Literature in 2021 among other recognitions.

Speakers



Dr. Rati Godrej is an American Board Certified physician and her clinical interests are in prevention of chronic diseases and improving the access and quality of public health services. Her professional experience includes being a clinical consultant for the US Consulate Medical Unit in Mumbai, India. She has served on the Ethics Committee of the Tata Memorial Cancer Hospital and as President and Board Member of the Jai Vakeel School for Children with Special Needs. Dr. Godrej has been a board member for ICTPH and as a Trustee for the Foundation for Research in Community Health (FRCH). She is currently a member of the Board of Advisors for the Harvard T.H. Chan School of Public Health India Research Center in Mumbai, an executive board member of the Public Health Foundation of India (PHFI) and is a trustee at the Framjee Cawasjee Institute.

Speakers



Rohan Singh is a Salesforce Developer and Consultant at NeuraFlash. He's an All Star Salesforce Ranger, certified in Salesforce, MuleSoft, Copado, and Microsoft Azure. He is also an official mentor at Salesforce, Deloitte, MuleSoft, and Copado.

Speakers



Sadhvi Bhagawati Saraswati, PhD, is a renowned spiritual leader, author, and motivational speaker. She's authored *Hollywood to the Himalayas: A Journey of Healing and Transformation*. She is the Secretary-General of the Global Interfaith WASH Alliance; president of Divine Shakti Foundation; and director of the International Yoga Festival at Parmarth Niketan Ashram, Rishikesh. She serves on the United Nations Advisory Council on Religion and on the steering committees of the International Partnership for Religion and Sustainable Development (PaRD) and the Moral Imperative to End Extreme Poverty, a campaign by the United Nations and World Bank. She was awarded the Lifetime Achievement Award by U.S. President Joe Biden for her lifelong commitment to volunteer service. She has been ordained into the sacred order of Sanyas by her guru HH Pujya Swami Chidanand Saraswatiji and has been living at Parmarth Niketan Ashram for the past twenty-six years.

Speakers



Sanchaita Gajapati, a Vasant Valley School alum and Delhi University graduate in Political Science, is a qualified lawyer who has worked in the media sector as well, contributing to acclaimed documentaries and TV shows. Inspired by the Swachh Bharat initiative, she founded SANA (Social Awareness, Newer Alternatives), a non-profit with FCRA registration. SANA swiftly gained recognition for providing clean water and sanitation to under served Andhra Pradesh communities, winning the Google Impact Challenge and securing a $500,000 grant. With Google, Oracle, and District Administration support, SANA now operates in 40+ sites in Visakhapatnam, benefiting 80,000+ women and girls daily. Gajapati has spoken at prestigious national and international events, including Pravasi Bharatiya Diwas, GES, and UNESCO Headquarters. She represents the distinguished Royal House of Vizianagaram, raised in Delhi by her mother, former Member of Parliament Uma Gajapati, and renowned filmmaker-journalist Ramesh Sharma.

Speakers



Sangita Jindal, Chairperson of the JSW Foundation, spearheads social development projects within the JSW Group, emphasising education, health, skill development, rural BPO, environment, water, sports, and art. She holds various roles including Eisenhower Fellow, World Monuments Fund - India Chapter Trustee, Khoj Board Advisor, Tate International Council member, UN Women Business Sector Advisory Council member, and 'Mumbai First' Governing Board member. As Art India Magazine's publisher since 1996, she's dedicated to heritage preservation, notably for her award-winning restoration of the Hampi temple complex and Keneseth Eliyahoo Synagogue in Mumbai. Currently, she's involved in restoring Srinagar's iconic Shalimar Bagh. Globally recognised for her philanthropic contributions, her leadership at the JSW Foundation positively impacts over a million lives in 11 Indian states across 22 locations.

Speakers



Sanjoy K. Roy is Managing Director of Teamwork Arts and producer of the Jaipur Literature Festival and the international editions of JLF. He is a founder-trustee of Salaam Baalak Trust, the co-chair of the art and culture committee of the Federation of Indian Chambers of Commerce and Industry, and former president of the Event and Entertainment Management Association. He has been conferred the honorary degree of Doctor Honoris Causa by the University of York, UK.

Speakers



Dr. Sapna Poti is the Director of Strategic Alliances in the Office of the Principal Scientific Adviser to the Government of India. She focuses on promoting scientific research and innovation and has created 'Manthan – India's Platform for Industries and Foundations' to connect with academia and startups. She has a Chevening Award from 2015 and is currently a Swedish Government Fellow for Leadership for Transformative Change in 2023. She's worked with the Indian Institute of Corporate Affairs, Tata Trusts, and the National Skill Development Corporation in social development and government sectors. Dr. Poti is a member of Niti Aayog's Expert Group on 'Skill Development for Mountain States' and serves on various advisory boards and committees, including GIZ, USAID, SAMRIDH initiative of USAID, International Federation of Inventors Associations (IFIA), and ASSOCHAM. She is also an author of national and international journal papers.

Speakers



Simran Stuelpnagel serves as the Global Affairs Advisor for Yogi Tea and is a management consultant specialising in matters of religious inclusion and freedom of conscience. Previously, he held the position of Head of Corporate Strategy for Akal Security, the largest US private military contractor and employer of retired American police officers. Akal Security safeguarded US government interests in 350 US cities and 120 countries. Stuelpnagel is a Fellow of the Royal Society of Arts in London, a Senior Fellow of the Dietrich Bonhoeffer Institute in Washington, and a former Resident Fellow at Harris Manchester College, Oxford University. He is Vice Chair of the International Religious Freedom Secretariat in Washington, D.C. Stuelpnagel's background spans Hamburg, Germany, and his education took place in Amritsar, Punjab, and Washington, D.C.

Speakers



Shreerupa Mitra, Deputy Managing Director and Head of Strategic Initiatives for India, previously served as a subject matter specialist on international cooperation for six years first in the office of India's Minister for Petroleum and Natural Gas, and then at the office of the Minister of Education and Skill Development and Entrepreneurship, both in New Delhi. She has significant US-focused and international experience, having worked as an executive in the US Agency for International Development and the United Nations Development Program in Odisha, India, and as a journalist for the Press Trust of India in Geneva, Switzerland.

Speakers



Soniya Hiremath is a Digital Accessibility Customer Servicing Champion at American Airlines, where she holds the role of accessibility champion for the digital team. Over the past nine years, she has actively participated in American Airlines Employee Business Resource Groups (EBRGs) and currently holds the position of President for the Indian EBRG. With a deep passion for delivering effortless and intuitive customer experiences for the airline's digital customers, she brings her expertise as an experienced Business/Product Analyst. Her career spans various roles within the airlines/aviation industry. She excels in research and analytics, utilising tools such as JIRA, Rally, MS Office, IBM Tea Leaf, Luma, Tableau, and Swift to drive her work.

Speakers



Sonia Singh is a journalist, senior television anchor, author, and Editor at NDTV, India's leading news network. Over three decades, she has interviewed Prime Ministers, former Presidents, Nobel Laureates, and senior politicians across party lines. Hosting 'The NDTV Dialogues,' she engages thought leaders in discussions on contemporary Indian and global challenges.

As Editorial Director of NDTV, Singh's extensive experience involves liaising with governments, decision-makers, and viewers, managing public and legal requirements. She was a special invitee to the NDTV Board and a Board member of the News Broadcasters and Digital Association. Singh also founded and chaired NDTV's Ethics Committee, emphasising her commitment to personal and professional integrity.

Speakers



Sukie Gandhi is the Vice President of Faithforce Global, Salesforce's Interfaith Equality Group, and leads the charge in promoting unity and mutual respect among diverse faith communities, working tirelessly towards the vision of #EqualityforAll. In her role at Salesforce as the Manager of Technical Consulting, Gandhi combines her technical expertise with her commitment to fostering understanding. She was recently a speaker at the G20 Interfaith summit at the MIT World Peace University 2023 in Pune.

Speakers



Sushma K. Bahl, MBE, is an independent arts advisor, writer, and curator. She formerly served as the Head of Arts & Culture at the British Council India. Notable among her authored works are *5000 Years of Indian Art*, *Forms of Devotion*, *Aadi Anant* and *Moulded Magic: Sculpture*, along with books on contemporary artists. Bahl is known for her collaborative projects spanning various art forms and genres, including the organisation of Festivals of India in the UK (1982) and South Korea (2005), her role as Guest Director at XI Triennale-India 2005, and her position as Project Consultant for India International Theatre Festival X11 in 2010, among others.

Bahl is a member of AICA Paris and serves as a consulting curator for the Museum of Sacred Art Foundation in Belgium. She also sits on the advisory committee for Harjai Global Gurukul in Mumbai and the ArtsAcre Foundation in Kolkata, allowing her to remain deeply engaged with cultural projects.

Speakers



Yamini Aiyar is the President and Chief Executive of the Centre for Policy Research. Her work sits at the intersection of research and policy practice, and her interests span the fields of public finance, social policy, state capacity, federalism, governance and the study of contemporary politics in India. Aiyar serves on a number of government and international policy committees as well as boards of nonprofits and think tanks. Her recent policy commitments include: Commissioner and Chair, Governance Working Group, Lancet Commission on Reimagining India's Health System; Member, Chief Minister's Rajasthan Economic Transformation Advisory Council; Member, United Nations Committee of the Experts on Public Administration; Council Member, United Nations University; and Member, Technical Advisory Group, National Data and Analytics Platform, NITI Aayog. She has published widely in academic publications and the popular press, and writes regularly on current affairs and policy matters.

Speakers



Zainab Patel is transgender and one of the petitioners in the National Legal Services Authority v. Union of India case on transgender rights and in the marriage equality case. She currently works with Pernod Ricard India as the Chief-Inclusion and Diversity; prior to this she worked with KPMG as the Director-Diversity and Inclusion. Patel holds an MBA in HR and was the National Manager - Health and Human Rights at the UNDP country office in India and was the regional policy analyst on human rights in Asia. Her areas of interest are health and social development issues and has over 20 years of national and international work experience. She also is a social entrepreneur and employs 18 trans and non-binary folks through her two initiatives in Mumbai - The Trans Cafe and The Transformation Salon. She currently serves as the Western India representative in the National Council for Transgender Persons.

Artists



Harpreet is a versatile artist known for singing original compositions in Hindi and various regional Indian languages. He's renowned for setting the works of humanist poets like Kabir and Bulleh Shah to music, as well as creating catchy tunes for poets like Pash, Faiz Ahmad Faiz, and Nirala. His music blends soulful poetry with guitar and percussion, offering a unique and innovative experience. Harpreet has performed at prestigious festivals like the Rajasthan Kabir Yatra, Mahindra Kabira Festival, Jaipur Literature Festival, and more.

Artists



Nathoo Lal Solanki is a renowned Nagada player from the Pushkar Sangeet Gharana. He has performed extensively across India and at festivals worldwide, showcasing his exceptional talent on the conical drum. Solanki has had the honour of playing at the Brahma temple in Pushkar and collaborating with notable artists such as Sivamani, Indian Ocean, and Susheela Raman. A prodigy who demonstrated his remarkable skill from a young age, he has achieved mastery in the Kuchamani Khayal.

Artists





Kartikeya Vashist Duo (Flute & Percussion)

Kartikeya and Makrand are eclectic musicians who transcend the known realms of sound by amalgamating flavours of ancient, classical, contemporary, and future elements into their music and ambience. The duo has collaborated on several projects together. Makrand Sanon, known for his exploratory percussion and classical inventiveness, joins forces with Kartikeya Vashist, a prodigious flautist with soulful and surreal melodies. Together, they bring a diverse range of musical influences and ideas, spanning from world music, folk, and Indian classical to jazz, blues, and rock ‘n’ roll.

Artists



Santur & Choir

Santur Kundu is an exceptionally talented and skilled musician who has achieved significant success at a young age. In addition to his proficiency in singing, songwriting, and music production, Kundu has also mastered musical instruments such as the guitar, keyboard, and harmonium. He is best known for his incredible voice and his expertise in vocalising rhythms through Konnakol.

Kundu currently serves as one of the lead vocalists and the choir manager for the award-winning Anirudh Varma Collective. Furthermore, he is presently collaborating with the acclaimed electronic duo, The Midival Punditz, and has contributed his vocal talents to the Nandan Borker Collective and VnA Music.

Artists



GLOBAL MUSIC COLLECTIVE is an international music organisation with a constantly growing series of recordings, performances, collaborations, workshops, and forums. We bring together independent artists from across the world to embark on ambitious collaborations to cross cultural, linguistic, and genre divides. Its founders Kate Bass and Richie “Robot” Steighner have travelled to over 70 nations to build bridges with music.

Artists



Kate Bass is an internationally sought-after singer, songwriter, speaker, teacher, and creative facilitator for programs and festivals around the world. Her masterclasses and workshops in songwriting, voice, musical theatre, and opera have been featured in conventions and programs throughout the US and Europe, as well as in many U.S. Embassy-funded programs in Africa, Asia, and the Middle East. As a performer, Bass has toured extensively in various musical genres. She has performed in numerous Emmy, Grammy, and Tony Award-winning shows and albums, spanning from Broadway to film, TV, and music internationally.

Artists



Richie "Robot" Steighner is an American producer, champion beatboxer, and global music instructor who has travelled the world making noise for over two decades. He has performed in over 60 countries and worked with 27 US Embassies to build programs around music and cultural diplomacy. His specialty is collaborative voice-powered pop and hip-hop, producing and writing group songs in 18 different languages. He has participated in dozens of Arts Envoys, 5 American Music Abroad tours, 7 YES Academies, an AMA Academy, and produces Wordplay (ECA's media literacy through song lyrics project). He has won numerous CARA awards for songwriting and production, the HIMPFF award for best film score, and is the National Harmony Sweepstakes Champion.

Artists



Sonam Kalra, an award-winning singer and composer, blends Indian Classical and Western music traditions with her unique, powerful voice. Her music conveys messages of unity from Sufi saints and sacred poets worldwide. She's performed in over 30 countries, including iconic venues like the Sydney Opera House and Egypt's Pyramids. She's shared the stage with legends like Abida Parveen and Sir Bob Geldof and has appeared at renowned events such as the Jaipur Literature Festival and TED talks. Kalra has received prestigious awards for her inspirational work in promoting secularism through music.

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About Teamwork Arts



The arts of India are unrivalled in their depth, diversity and mystery and showcasing it to global audiences requires a deep understanding of our culture, an acute sense of relevance in programming and an unflinching attention to detail. Above all, we at Teamwork believe in love and respect for the artist.

Teamwork Arts is a highly versatile production company with roots in the performing arts, social action and the corporate world. For over 30 years, Teamwork Arts has taken India to the world and brought the world to India, presenting the finest of Indian performers, writers , change makers and visual artistes in the knowledge and arts space in India and abroad. Every year, we produce over 33 festivals in 42 cities and 17 countries in the fields of performing

About Teamwork Arts

& visual arts and literature. We produce the world's largest literary gathering: the annual Jaipur Literature Festival; JLF international now travels to the US, UK, Canada, Australia and the Maldives and soon in Europe.

Even amidst the upheaval and unsettling times of 2020 and through 2021, Teamwork Arts successfully launched the digital series, 'JLF Brave New World' and 'Words Are Bridges', which were viewed by over 4.8 million people in their first season. Through its digital avatar, the Jaipur Literature Festival reached over 27 million viewers in January 2021. Our initiative 'Art Matters' empowers artistes across India to collaborate across genres by commissioning them to create new works thereby effecting change & raising awareness. The digital series 'Be Inspired' was launched in 2021 – a series that crystal-gazes into the future with conversations on science, technology, innovation, environment and more.

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